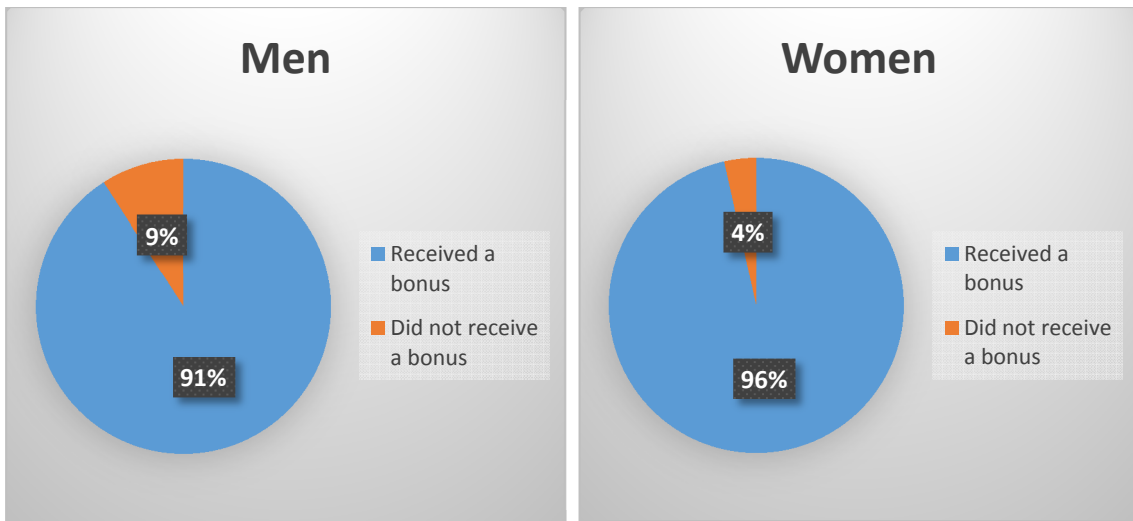


Gender Pay Gap Report

2017

Difference between men and women		
	Mean	Median
Hourly pay	40.35%	27.92%
Bonus	64.82%	60.16%

Bonuses paid



Gender Distribution

	Lower quartile	Lower middle quartile	Upper middle quartile	Upper quartile
Men	7.69%	7.14%	17.81%	38.96%
Women	92.31%	92.86%	82.19%	61.04%

Harry Sleet
 Finance Director
 Capital Hair and Beauty Ltd