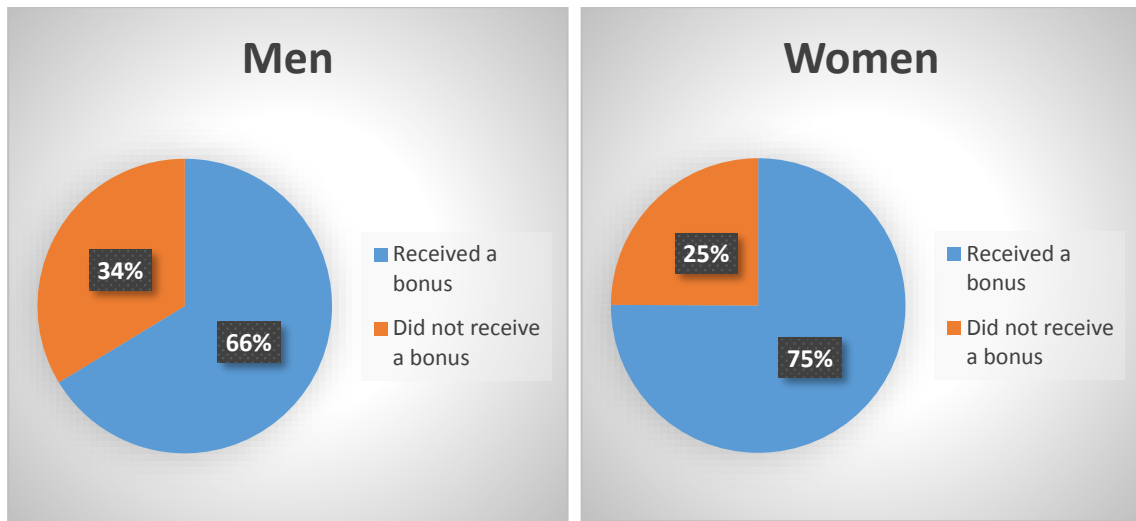


Gender Pay Gap Report

5th April 2020

Difference between men and women		
	Mean	Median
Hourly pay	32.48%	21.09%
Bonus	66.79%	60.40%

Bonuses paid



Gender Distribution

	Lower quartile	Lower middle quartile	Upper middle quartile	Upper quartile
Men	2.68%	14.29%	34.94%	41.44%
Women	97.32%	85.71%	65.06%	58.56%

Harry Sleet
Finance Director
Capital Hair and Beauty Ltd